

We take this opportunity to welcome you to BERA FOOD PRODUCTS and look forward for a long and mutually satisfactory association.

Please sign and return the duplicate copy of this letter as a token of your having accepted the above terms and conditions mentioned there in.

Yours truly

FOR BERA FOOD PRODUCTS

*Bhaskar Bera*

Director



I have understood all the terms and conditions as stated above and abide by the same.

*Sathi Lohar*

Signature of the candidate with date.

04/05/2023

# BERA FOOD PRODUCTS

(An S.S.I. Unit)



Vill.- Khasjungal, P.O.- Abash, P.S.-Kotwall,  
Dist.- Paschim Medinipur, (W.B.), Pin-721102  
Customer Care No. - 8373096152 / 8537088293  
E-mail : berafood063@gmail.com

Ref. ....

Date 04.05.2023

To  
Miss Sathi Lohar,  
Vill.-Sankattala, P.O-Bishnupur,  
P.S-Bishnupur, Dist.-Bankura,  
W.B-722122

**Sub: Letter of Appointment**

**Ref: Verbal**

Miss Sathi,

With Reference to your application and subsequent interview you had with us .We are pleased to offer you the post of Trainee Technical Officer in our company .The offer is subject to the following terms and condition.

1. Your date of joining in service will be 04.05.2023. If you fail to join on that day this offer for an appointment shall stand cancelled/withdrawn.
2. You will be on PROBATION for a period of six months from the date of joining .If your performances during the probationary period is not satisfactory, the management reserves the right to extend the period of probation by a written order for any period / period as it deem fit. During probation period your employment is terminable by giving 7(seven) days notice on either side.
3. At the starting of your probation period, company will provide you an agreement or a mandatory service bond for two (2) years which will be affected after completion of 15 days of your probation period. If you continue your probation after 15 days of your joining then you have to serve the company for two years. If you left or discontinue your service in the period expect prior permission from our company for higher studies or serious illness you may face the breach of contract cases. And company may take legal actions against you.
4. If company does not issue any confirmation letter within seven day after completion of probation period. The Appointment letter will be treated as confirmation letter.
5. Salary and Wages: You shall be paid monthly of Rs. 7000/- ( Seven thousand Rupees ) per months including lunch and lodging with applicable allowances.